



17th St. & Constitution Avenue N.W.
Washington, D.C. 20006
United States of America

Organization of American States

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Professional Development Scholarship Program

“Governance as Leadership: Reframing the Work of Nonprofit Boards”

OAS/DHDEC/CIR.115/2010

1) STUDY VENUE: The course will be delivered entirely online (Internet) through the Harvard Kennedy School Virtual Classroom.

2) CONTACT: Ty Henry, Program Director

3) DATES: January 3rd, 2011 to February 25th, 2011

4) COURSE DURATION: Eight (8) Weeks

5) LANGUAGE: English

6) MODALITY: Online

Vencimiento postulación en Uruguay

Organismo Nacional de Enlace

09 de Noviembre de 2010

Oficina de Becas OPP

7) OBJECTIVES:

Governance as Leadership is an online program designed specifically for executives in nonprofit and non-governmental organizations who want to tap into the full array of talent and energy within their boards. Organized around a conceptual framework for overcoming the “micro-governing” that so often leads to low-value, high-maintenance boards, the program will help participants understand how both boards and executives can reframe their work to support more effective and consequential governance. Students should therefore expect to work with tools for analyzing and developing their own leadership.

8) COURSE CONTENT:



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The Governance as Leadership program is comprised of four topics, based in part on the highly regarded book, *Governance as Leadership: Reframing the Work of Nonprofit Boards*, co-authored by William Ryan.

- Key Concepts of Governance as Leadership
- Identifying and Responding to Practice Challenges
- Simulation: Case Study of a Difficult Board Situation
- The Challenge for Executive Leaders

Each topic is covered in a two-week module that combines readings, online discussion, videos, and a workbook exercise – allowing participants to apply the information learned in each module directly to their organization.

9) ELIGIBILITY REQUIREMENTS:

- All applicants must be citizens or permanent residents of an OAS Member country, with the exception of the United States, as OAS scholarships do NOT cover studies in the country of citizenship or personal residence of OAS scholarship recipients.
- Be nominated by the applicants' respective Government
- Be University graduates or have an equivalent academic background in any field.
- Work experience in related fields (at least two -2-years)
- Possess basic computer and internet skills.
- Have good command of English, with documentary evidence, if not the native language.
- Submit a duly completed request before the deadline established by the National Liaison Office (ONE)¹. **The candidate is responsible for finding out the deadline set by the ONE in his/her country of residence and submitting the scholarship application documents to the ONE on time.**

10) SCHOLARSHIP SELECTION CRITERIA:

Scholarships shall be granted based on the following criteria:

- The merits and overall credentials of the candidate, including his/her academic and professional background;
- The financial need of the candidate; and
- An extensive and equitable geographic distribution for the benefit of all member states that takes into account the greater needs of the smaller and relatively less developed economies.

11) BENEFITS: The OAS Department of Human Development, Education and Culture and the Harvard Kennedy School will cover the complete tuition fee of the



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selected candidate.

12) RESPONSIBILITY OF SCHOLARSHIPS RECIPIENTS:

Access to computer equipment and the Internet with technical specifications must be met (see below)

¹ The deadline for presentation of applications to the (ONE) differs from country to country and should therefore be confirmed with the relevant ONE in the applicant's country of citizenship or permanent residence.

- Computer access and communication costs (Internet access and e-mail) are the responsibility of the student.
- Have unrestricted Internet access and a computer with the minimum technical specifications as indicated in the following link²:
<http://web01.ecornell.com/help/techreq.jsp>
- The selected candidates must confirm their acceptance of the scholarship award to the OAS General Secretariat Office in their respective countries and through the ONE in order for the OAS to proceed with making the necessary arrangements or, if the scholarship offer is declined, to appoint another candidate.
- **The selected candidates must confirm their acceptance of the scholarship by signing and returning to DHDEC their completed "form of acceptance of the scholarship award"**
- After confirming acceptance of the scholarship award, recipients must then apply directly for the program by completing the application materials online at www.hks.harvard.edu/ee/gal Applicants should indicate that they are recipients of OAS funding in response to the "Who will be the financial sponsor of your participation?" question on the application. Admission to the Governance as Leadership program and award of the OAS fellowship are both on a competitive basis and are independent selection processes. Harvard Kennedy School Executive Education reserves final selection rights for those individuals nominated for OAS scholarship opportunities.
- Upon selection, candidates must accept the scholarship by confirming their availability to follow the course during the period indicated and confirming their acceptance of the duly provided conditions of study.

² Access to technological hardware and connectivity (internet and email) costs are the responsibility of the participant



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- If the scholarship recipient declines, cancels or terminates the Scholarship after the course or program has started without providing compelling proof to the OAS/GS, he or she must reimburse the total amount of scholarship costs.
- In the event that a selected candidate accepts the scholarship and then, for compelling reason, is unable to complete the course, he or she must so inform the Department of Human Development, Education and Culture immediately so the scholarship can be offered to the next ranked candidate, if possible.

13) SUBMISSION OF SCHOLARSHIP APPLICATIONS:

Please Note: If you were awarded an OAS Professional Development Scholarship in the past twelve (12) months or if you currently hold an OAS Scholarship for Academic Studies, you are not eligible to apply for another Professional Development Scholarship.

REQUIRED APPLICATION DOCUMENTATION:

- The OAS Official Online Application Form
<https://www.oas.org/fms/Announcement.aspx?id=268&Type=2&Lang=Eng>
- Professional Development Scholarships Forms & Documents
<http://www.educoas.org/portal/en/oasbecas/formspd.aspx?culture=en&navid=282>

Applications must be forwarded to the Organization of American States through the National Liaison Office that serves as the official channel established by the Government of each country (ONE). **This is a mandatory requirement.**

The following is the list of National Liaison Offices (ONEs) in the OAS Member countries:

<http://www.educoas.org/portal/en/oasbecas/ones.aspx?culture=en&navid=282>

Any questions regarding submission of applications for this course should be sent to: PDSP@oas.org



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**IMPORTANT NOTICE: THESE SCHOLARSHIPS ARE
SUBJECT TO THE AVAILABILITY OF FUNDS
CORRESPONDING TO THE 2010 REGULAR BUDGET**

Department of Human Development, Education and Culture

LZea-Yonker/Governance as a Leadership/Harvard/USA/2010

OFFICIAL OAS-DHD DOCUMENT